HumanaVision Vision Care Plan

| See a participating provider | See a nonparticipating provider | |
|------------------------------|--|--|
| 100% after | \$35 allowance | |
| | | |
| 100% after | \$25 allowance | |
| 100% after | \$40 allowance | |
| 100% after | \$60 allowance | |
| | \$40 retail allowance | |
| | | |
| | | |
| 100% | \$210 allowance | |
| | | |
| Once every 12 months | Once every 12 months | |
| Once every 12 months | Once every 12 months | |
| Once every | Once every | |
| | 100% after 100% after 100% after 100% after 100% after Once every 12 months Once every 12 months | |

Additional plan discounts

- Members may benefit with fixed pricing for most lens options including anti-reflective and scratch-resistant coatings.
- Members may also be eligible to receive up to a 20 percent retail discount on a second pair of eyeglasses, which is available for 12 months after the covered eye exam through the participating provider who sold the initial pair of eyeglasses.
- After copay, standard polycarbonate available at no charge for dependents less than 19 years old.
- ¹ Material copay is required for a complete pair of eyeglasses, lenses or frames.
- ² If a member prefers contact lenses, the plan provides an allowance for contacts in lieu of all other benefits (including frames) (Vision Care Plan only).
- ³ The contact lens allowance applies to professional services (evaluation and fitting fee) and materials. Members may be eligible to receive up to a 15 percent discount on in-network professional services, which is available for 12 months after the covered eye exam.
- ⁴ Benefit provides coverage for professional services and one pair of medically necessary contact lenses with prior plan authorization.

| Monthly Rate | | | |
|-----------------------|---------|--|--|
| Employee | \$6.99 | | |
| Employee + Spouse | \$13.99 | | |
| Employee + Child(ren) | \$13.29 | | |
| Family | \$20.90 | | |

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Vision Care Plan

HumanaVision Lasik discount

We have contracted with many well-known facilities and eye doctors to offer Lasik procedures at substantially reduced fees. You can take advantage of these low fees when procedures are done by network providers. The network locations listed below offer the following prices (per eye):

| | Conventional | / Traditional** | Custom** | |
|--|--|---|--|---|
| TLC | | | | |
| 888-358-3937 (designated locations only) | \$895 | | \$1,295 | \$1,895* |
| LasikPlus | \$695* | \$1,395* | | |
| 866-757-8082 | Lasik <i>Plus</i> free enhancements for 1 year | Lasik <i>Plus</i> free enhancements for life | \$1,895* Lasik <i>Plus</i> free enhancements for life | |
| QualSight LASIK 855-456-2020 | \$895 QualSight free enhancements for 1 year | \$1,295 with QualSight Lifetime Assurance Plan | \$1,320 | \$1,995* with QualSight Lifetime Assurance Plan |

You may receive a 10% discount \$1,800 per eye for Conventional Lasik and \$2,300 per eye for

How does the wholesale frame allowance work?

Benefits include a wholesale frame allowance. If the wholesale cost exceeds the frame allowance, members pay twice the wholesale difference. They never pay full retail.

| Retail price* | Wholesale price | Wholesale allowance | Member pays | Savings |
|---------------|-----------------|---------------------|------------------------------|----------|
| \$125 | \$50 | \$50 | \$0 | \$125 |
| \$187.50 | \$75 | \$50 | \$50 (\$75-\$50=\$25x2=\$50) | \$137.50 |

Retail costs may differ and are based on 2½ times the wholesale cost. Actual savings may vary.

Use your HumanaVision benefits

HumanaVision options have you covered and make eye care affordable. You have access to one of the largest vision networks in the United States, with more than 35,000 participating optometrist, ophthalmologists, and national retail locations, including LensCrafters®, Pearle Vision®, Sears® Optical, Target® Optical, and JCPenney® Optical. In addition you'll enjoy:

- The same benefits at all participating providers, no matter where they're located
- Wholesale pricing on frames, avoiding high retail markups
- Simple access to plan information, provider search, Customer Care and other automated services at HumanaVisionCare.com

How it Works

- 1. After signing up for your vision plan, you will receive an ID card in the mail
- 2. Prior to scheduling your appointment, select a network provider through the Customer Care Center, automated information line, or **HumanaVisionCare.com**
- 3. Schedule an appointment, providing your name, the patient's name and employer
- 4. Sign your provider's form after your exam, you'll pay any copayments and/or costs of any upgrades at this time





JCPenney Optical





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^{*}with IntraLase™

^{**}Pricing varies by section procedure offered by the provider you choose and options in your area. Not all locations offer fixed pricing. Please call the provider for details

Know what your plan covers

Attached is a summary of HumanaVision benefits that are described in detail in your certificate. You can find your certificate on HumanaVisionCare.com or call 1-866-537-0229. Here's what you can expect:

- Quality routine eye health care from independent eye care professionals and national retail locations.
- Services and materials provided on a prepaid basis, and the plan pays in-network providers directly, you also have the freedom to use out-of-network providers if you prefer
- Life without claim forms! With HumanaVision, you pay your eye care professional directly for copayments and any extra cosmetic options selected at the time of service
- Select a vision provider from our network simply by visiting HumanaVisionCare.com, if you prefer, call us at 1-866-537-0229

Know what your plan doesn't cover

Some items and services not included in HumanaVision are:

- Orthoptics or vision training, subnormal vision aids or Plano (non-prescription) lenses
- Replacement of lost or broken lenses, except at the regularly-scheduled plan intervals
- · Medical or surgical treatment of eyes
- Care provided through or required by any government agency or program, including Workers' Compensation or a similar law

Vision health impacts overall health

Routine eye exams can lead to early detection of vision problems and other diseases such as diabetes, hypertension, multiple sclerosis, high blood pressure, osteoporosis, and rheumatoid arthritis.¹



¹ Thompson Media Inc.

This is not a complete disclosure of plan qualifications and limitations.

Check with your local Humana or HumanaDental sales office to verify product availability.

Insured by Humana Insurance Company, HumanaDental Insurance Company, Humana Insurance Company of New York, CompBenefits Insurance Company, or The Dental Concern, Inc.



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